Discrimination at work places

†2027. SHRI JANESHWAR MISHRA: Will the Minister of LABOUR be pleased to state:

(a) whether it is a fact that a campaign for identification of various kinds of discriminations against the workers at work places has been launched by his Ministry;

(b) if so, the details of the said campaign; and

(c) by when, the said campaign is likely to be completed?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI SANTOSH GANGWAR): (a) to (d) No campaign for identification of various kinds of discriminations against the workers at work places has been launched. However, the interest of the workers at work places are regularly protected under various Acts such as Factories Act, 1948, Mines Act, 1952 and Dock Workers (Safety, Health and Welfare) Act, 1976, which provides for equal wages for same or similar nature of work to men and women without any discrimination including in the matters connected with employment.

There are certain specific provisions for women and children workers to protect their interest, which are considered as essential by the Government. Also as per detailed guidelines for prevention of sexual harassment of women at work places laid down by Hon'ble Supreme Court, all the Central Ministries, Central Public Sector Undertakings, State Government/Union Territories and All India Employers and employees Organizations have been advised to set up Complaints committees, to be headed by women, for redresses of complaints arising out of sexual harassment of women at their work place. Amendments have also been made to the Industrial Employment (Standing Orders) Act, 1946 so that sexual harassment of women workers at work place in the private sector could constitute an offence for which a workman is liable for disciplinary action.

† Original notice of the question was received in Hindi.